



Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Background

Regulation 25(7) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”), requires listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company etc. Further, listed companies are required to disseminate information about the details of familiarisation programmes imparted to Independent Directors on its website, as prescribed under Regulation 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Company has an on-going familiarisation programme for its Independent Directors.

Details of familiarisation programmes imparted to independent directors during the financial year 2022-23:

The Company has imparted a familiarisation programme to its Independent Directors during the Financial year 2022-2023 pertaining to the Business growth of the Company.

Details of familiarisation programmes imparted to independent directors during the financial year 2023-24:

The Company has imparted a familiarisation programme to its Independent Directors during the Financial year 2023-2024 pertaining to Corporate Governance Practices and its impact on the changing dynamics thereof on the Company.

Details of familiarisation programmes imparted to independent directors during the financial year 2024-25:

The Company has imparted a familiarisation programme to its Independent Directors during the Financial year 2024-2025 pertaining to the Organisational Structure, factory/site visit to offer direct understanding of Operational processes and manufacturing capabilities and in-depth analysis of recent regulatory changes and implementation thereof within the organisation.

Details of the above Familiarisation programme imparted to Independent Directors during the financial year 2022-23, 2023-24 and 2024-25:

Name of the Independent Director	During the Financial year 2022-2023			
	Number of familiarisation Programmes attended (during the year and on a cumulative basis)		Total number of hours spent (during the year and on a cumulative basis)	
	During the year	Cumulative	During the year	Cumulative
Dr. Dharam Vir	1	4	1	4
Mr. Manoj Kumar Goyal	1	4	1	4

Mr. Mudit Tandon	1	4	1	4
Ms. Tanu Singla	1	4	1	4

Name of the Independent Director	During the Financial year 2023-2024			
	Number of familiarisation Programmes attended (during the year and on a cumulative basis)		Total number of hours spent (during the year and on a cumulative basis)	
	During the year	Cumulative	During the year	Cumulative
Dr. Dharam Vir	1	5	1	5
Mr. Manoj Kumar Goyal	1	5	1	5
Mr. Mudit Tandon	1	5	1	5
Ms. Tanu Singla	1	5	1	5

Name of the Independent Director	During the Financial year 2024-2025			
	Number of familiarisation Programmes attended (during the year and on a cumulative basis)		Total number of hours spent (during the year and on a cumulative basis)	
	During the year	Cumulative	During the year	Cumulative
Dr. Dharam Vir	2	7	1	6
Mr. Manoj Kumar Goyal	3	8	4	9
Ms. Shubha Singh	3	8	4	9
Ms. Tanu Singla	3	8	4	9





